

AT A MEETING of the HAMPSHIRE POLICE AUTHORITY held at The Police Authority Office, Westgate Chambers, Staple Gardens, Winchester on 23 June 2011

PRESENT

Councillor Mrs J Rayment (Chairman); Councillor J Bryant; Councillor A Collett; Mr S Kandiah; Councillor M Kendal; Mr M Knott JP; Mr G M King JP; Councillor P Mason; Councillor J Moulton; Mr R Purkiss; Councillor Mrs P Riches; Ms L Samuels JP; Mr P Sanders; Mrs J Venables; Mr J Wearing; Councillor D Williams; Councillor S D T Woodward

Also present: Mr A Marshall, (Chief Constable); Mr A Marsh, (Deputy Chief Constable); Assistant Chief Constable S Dann, (HR and Operations); Assistant Chief Constable L Nicholson, (Territorial Operations); Assistant Chief Constable D Pryde, (Crime and Criminal Justice); Mr M Coombes, (Director of Finance and Resources); Chief Insp M Jeffry, (Strategic Planning); Chief Insp A Kingswell, (Head of Media and Corporate Communications); Mr P Stickler, (Estates Programme Manager); [Hampshire Constabulary]: Ms J Douglas-Todd, (Chief Executive); Ms S Cooper, (Public Relations and Communications Manager); Mrs C Sargeant, (Finance and Business Support Officer); Mrs J Snowsill, (Business Manager); [Chief Executive's Office]; Mrs C Williamson, (Treasurer) and Mr R Carr, (Deputy Treasurer)

1 APPOINTMENT OF CHAIRMAN

RESOLVED:

That Cllr Mrs J Rayment be elected as Chair of the Authority for the forthcoming year.

2 APPOINTMENT OF VICE CHAIRMAN

RESOLVED:

That Councillor Adrian Collett be elected as Vice Chairman of the Authority for the forthcoming year.

3 DECLARATION OF INTERESTS

Members were mindful that, where they believed they had a personal or prejudicial interest in any matter to be considered at the meeting, they should normally, at the time of the debate, declare their interest and, having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Police Authority's Code of Conduct, consider whether to leave the meeting whilst the matter was discussed.

4 APOLOGIES

There were no apologies.

5 DEPUTATIONS

Councillor A Carew, Mayor of Whitehill, made a deputation to the Authority under Standing Order number 32 on behalf his community regarding the closure of Whitehill Police Station.

Councillor Carew advised the Authority that, whilst his community were fully in support of their local police teams, he expressed his disappointment that nobody had been aware of the proposal to close Whitehill Police Station until two weeks ago which had given the local council no time to consult with the community or to discuss the matter and respond. He commented that the decision had been taken without consideration of the proposed eco town in the area which would double the local population and change policing requirements. He was pleased to note that there would be no cuts in the police neighbourhood teams and that an alternative location for them would be found but felt that the local police station, which had been on the site for over a hundred years, was a tangible presence in the community. He felt that the community was being treated as 2nd class citizens and he did not understand why it was being used to plug a budget gap, although he commended the police for the job they do.

The Chair of the Authority thanked Councillor Carew for his deputation.

The Chair of the Authority also noted that Members had received letters from Councillor Jo Slimin, Mayor of Tadley Town Council with respect to the proposed closure of Tadley Police Station and Councillor Luke Stubbs, Portsmouth City Council, with respect to the proposed closure of Southsea Police Station. A letter from Whitehill Town Council was circulated at the meeting.

6 MINUTES

The Minutes of the meeting of the Authority held on 5 April 2011 were confirmed as a correct record.

The Minutes were signed by the Chairman.

There were no matters arising.

The Action Log was reviewed and progress noted.

7 CHAIR'S REPORT

- (a) The Chair welcomed back Councillor Mrs Paula Riches as the Portsmouth City Council member to the Authority.

- (b) The Chair regretted to announce the death of Mr Jim Booth, Chief Executive of Thames Valley Police Authority and noted that the Chief Executive had attended his funeral on behalf of the Authority.
- (c) The Chair welcomed Mr Rob Carr as Deputy Treasurer.
- (d) The Chair thanked Chief Insp Martin Jeffery for his support to the Authority, particularly with respect to the Policing Plan, and passed on the good wishes of the Authority for his retirement.
- (e) The Chair reported on ACC Steve Dann's posting to Afghanistan and thanked him for his support and dedication. She wished him well for the future on behalf of the Authority. This was echoed by Mr Purkiss who also acknowledged ACC Dann's contribution to driving through changes in the Human Resources portfolio.

8 CHIEF CONSTABLE'S REPORT

- (a) The Chief Constable was grateful for the Authority's kind comments about ACC Dann and Chief Insp Jeffery.
- (b) The Chief Constable announced with regret the death of Charlotte Colverson who was a volunteer member of staff at the Hythe Criminal Justice unit.
- (c) The Chief Constable reported on the shootings on HMS Astute in Southampton Harbour which had resulted in the death of one naval officer and the serious injury of another. A naval rating had been arrested, charged and was awaiting trial.
- (d) The Chief Constable also advised that a 54 year old man had been arrested and charged following the death of his partner.
- (e) The Chief Constable advised that there had been 11 deaths on Hampshire's roads since the last meeting.
- (f) The Chief Constable reported that officers had attended the Isle of Wight Festival to prevent the use of drugs and thefts from tents. Despite an increase in attendance, reported crime had reduced by 11% with a very successful anti-drugs operation.
- (g) On behalf of the Chief Constable, ACC Nicholson reported on Operation Razorlight an initiative in the Western area in response to serious violence linked to drugs. 150 police officers had executed 10 warrants resulting in the seizure of Class A drugs and charges for intent to supply. ACC Nicholson commended Superintendent Chilton and Detective Chief Insp Barnes for their contribution to this operation which had contributed to community reassurance.

9 COUNCILLOR MEMBERSHIP, MEMBERS OF COMMITTEES, APPOINTMENTS TO OUTSIDE BODIES AND TERMS OF REFERENCE OF THE AUTHORITY'S COMMITTEES

The Authority received the report of the Chief Executive (Item 9 in the Minute Book) which confirmed the membership of the Authority following the recent local elections; requested consideration of appointments to committees; the appointment of Chairs and Vice Chairs to committees; the approval of Terms of Reference of Committees and the appointment of Members to outside bodies.

The Chair advised that the Joint Committee had appointed Councillor Mrs Paula Riches as the Portsmouth City Council representative to the Police Authority. In response to a query about the rounding up of seats as shown in Appendix 1 to the report, the Chief Executive advised that the Joint Committee had taken into account the flexibility allowed in the regulations and had agreed to appoint Councillor Riches in view of her past experience, skills and competencies. This matter will be discussed further outside of the meeting.

In response to an observation made by a Member, the Authority considered the allocation of seats on Committees, particularly the distribution of the seats allocated to Independent Members. The Chief Executive reminded the Authority that the allocation of Members on its committees had been agreed in July 2009 following reorganisation of the committee structure but it could be revisited, however, no change was made.

The Authority appointed Chairs and Vice Chairs to each Committee as shown in the attached appendix. A.

The Authority considered the appointment of Members to serve on outside bodies which were agreed as indicated on the appendix B attached to these minutes.

RESOLVED:

- (a) That it be noted that Councillor Mrs Paula Riches had been appointed as the member representing Portsmouth City Council with effect from 23 June 2011 for a period of four years or until the next appropriate meeting of the Joint Committee.
- (b) That, subject to such alterations in Membership as the Authority may from time to time make, Members be appointed to serve on the committees as indicated in the list appended to these minutes until the Annual Meeting of the Authority in 2011.
- (c) That the Chairmen and Vice Chairmen of the committees set out in the attached list be appointed for the forthcoming year.
- (d) That the appointments to outside bodies and other roles as appended to these Minutes be approved.

- (e) That the following Members be nominated to answer questions on the discharge of the Authority's functions:

Hampshire County Council
Southampton City Council
Portsmouth City Council
Isle of Wight Council

Councillor Adrian Collett
Councillor Mrs Jacqui Rayment
Councillor Mrs Paula Riches
Councillor David Williams

10 FORCE CHANGE PROGRAMME UPDATE

The Authority received the report of the Chief Constable (Item 15 in the Minute Book) which gave an update on the Force Change programme.

The Deputy Chief Constable introduced the report and advised that the Constabulary had now moved into the delivery phase of the change programme, some aspects of which would be difficult. He put this into the context of the requirement to save £40 – 50 million over the next four years whilst still maintaining the four core values and meeting the challenging performance target of protecting the positions of 2224 local officers. The Deputy Chief Constable reported on the key progress areas; highlighted the associated risks and advised that the Force Change Board would be monitoring progress at monthly meetings. The Deputy Chief Constable advised that the Finance Committee had agreed a transformation change reserve budget of £16.5 million for investment in the three critical enabling factors – estate, people and information technology. The Deputy Chief Constable felt the change programme was well structured, had been communicated to staff and was challenging but deliverable.

Members queried how positive the officers and staff felt about the culture changes associated with the change programme and how the strategic monthly scorecard was monitored. The Deputy Chief Constable advised that the recent staff survey had shown that people were worried about the impact but wanted to progress through the change. He also advised that there were a number of indicators used to judge the organisation temperature. A member raised a concern about the possible impact of long working hours on senior officers and reassurance was sought from the Chief Constable about resilience at Commander level. The Chief Constable responded that it was a real concern that senior officers were required to carry out their day job whilst overseeing the change programme but this was being monitored.

RESOLVED:

That the Authority accepts that the progress of the Force Change Programme to date meets their requirements to support the vision to be top quartile in performance and lowest quartile on cost, as well as aligning the Constabulary to all of the Policing Priorities.

11 ESTATE DEVELOPMENT PROGRAMME

The following Members declared a personal interest in this item:

Councillor J Bryant as a Member of Hampshire County Council, Fareham Borough Council and the Police Authority's representative on the Gosport Community Safety Partnership

Councillor A Collett as a Member of Hampshire County Council, Hart District Council and the Police Authority's representative on the Hart Community Safety Partnership

Mr S Kandiah as the Police Authority's representative on the Winchester Community Safety Partnership

Councillor M Kendal as a Member of Hampshire County Council, New Forest District Council and the Police Authority's representative on the East Hampshire Community Safety Partnership

Mr M King as the Police Authority's representative on the New Forest Community Safety Partnership

Councillor P Mason as a Member of Hampshire County Council and the Police Authority's representative on the Eastleigh Community Safety Partnership

Councillor J Moulton as a Member Southampton City Council and the Police Authority's representative on the Basingstoke Community Safety Partnership

Councillor Mrs J Rayment as a Member of Southampton City Council and the Police Authority's representative on the Hampshire and Southampton

Community Safety Partnerships

Councillor Mrs P Riches as a Member of Portsmouth City Council and the Police Authority's representative on the Portsmouth Community Safety Partnership

Ms L Samuels as the Police Authority's representative on the Rushmoor Community Safety Partnership

Mr P Sanders as the Police Authority's representative on the Havant Community Safety Partnership

Mrs J Venables as the Police Authority's representative on the Test Valley Community Safety Partnership

Councillor D Williams as a Member of the Isle of Wight Council and the Police Authority's representative on the Isle of Wight Community Safety Partnership

Councillor S Woodward as a Member of Hampshire County Council, Fareham Borough Council and the Police Authority's representative on the Fareham Community Safety Partnership

The Authority received the report of the Chief Constable (Item 16 in the Minute Book) presenting the estate development plan, the implementation plan and the costed capital programme.

The Chief Constable introduced the report and advised this plan was the result of much hard work by the programme team and careful scrutiny by the Authority and the Estates Development Programme Board. He felt that the plan offered a cost effective and viable way forward against the background of a £40 – 50 million reduction in budget and the loss of 1100 staff. His aim was to maintain a visible policing presence in every neighbourhood and he advised there were currently 2227 officers on frontline duties across the two counties. He understood the strength of feeling locally about the loss of police stations but he advised that policing model did not allow for officers to remain in police stations waiting for a call from the public. The aim was for officers to be out in the community trying to prevent crime before it happened and responding to calls when requested using the benefits of advances in information technology. He

valued people over buildings and the estates programme supported the force change programme. The programme proposed fewer more efficient custody suites and a reduced size headquarters whilst remaining cost neutral. He emphasised that the police would not be moving out of any community and no building would close until the safer neighbourhood team had been located elsewhere and co-location with partners would be considered.

The Estates Development Programme Manager highlighted the main points in the report and whilst Members agreed it was an excellent paper, with the majority of Members able to agree with most of the paper, various areas of concern were raised and addressed by the Chief Constable and his team.

With regard to the proposals to build 4 new custody suites, Members queried the cost, whether the financial benefits were cashable or non cashable and whether option 5 offered better value for money than the preferred option 6? The Chief Constable reminded Members that the Authority had already agreed the need for an updated custody provision which would reduce the risk associated with the current suites and also increase the number of cells available. The Chief Constable noted that many of the current custody suites were too small to refurbish or operate efficiently and the provision of larger facilities would reduce operating costs and the abstraction of officers from other roles. Members recognised the need to house detained persons safely and noted the proposed solution provided long term infrastructure which would remove an area of vulnerability for the Authority. The implications of the Corporate Manslaughter Act needed to be considered as well as the impact of the possible closure of a custody facility by an inspection team. The Deputy Chief Constable advised that there were contingency plans in place for this eventuality and he also commented on the identification of risk from the ageing estate by the Authority's Independent Custody Visitors. Members noted that a further paper would come to the Authority in September with more details of the proposals for custody and requested that all solutions, including outsourcing, be considered.

Members discussed the provision of a new core headquarters and asked whether the site already purchased in 2008 at Alpha Park had been considered as a potential location? Members queried the need to locate the headquarters in Winchester and suggested that other locations should be considered. The Chief Constable advised that the proposals were to relocate many functions to the site at Alpha Park but to sell part of it to fund a low cost headquarters in the Winchester area which would be more accessible locally. Members noted that the provision of a new headquarters would be the subject of a further paper to the meeting in September and requested that this included justification for all departments included in the relocation plan, together with details of all workable solutions, including Alpha Park, which many felt was still an acceptable site, as well as sites outside of the Winchester area.

Members discussed the role of police stations in the local community and recognised that the closure of a police station would raise concerns for some residents; however the confirmation from the Chief Constable that a quick response would still be forthcoming from a response car was reassuring. Further, the Chief Constable's undertaking that victims of crime could be visited

in their own homes by local officers was a very positive message. One member asked whether the footfall into the police stations facing closure had been considered and ACC Nicholson advised only 10% of crime was recorded at police station front counters. One member felt that the public wanted good communication with the Constabulary and a rapid response to their enquiry, rather than a building. It was noted that changing policing requirements in the Whitehill area would be considered as the proposed eco town develops. Some Members raised questions about the level of public consultation about potential police station closures and noted that it had been limited with local people not knowing about the proposals until they had read about them in the press the previous week. Other Members felt the extent of public consultation had been satisfactory and one Member commented that local concerns about the proposals went beyond the strategy and figures and involved a cultural resistance to change. Members noted that a paper would come to the next meeting of the Authority with the proposals for the future of front offices at police stations and the Chief Constable advised that this would include one front office in every policing district plus another four located across the force area.

In response to queries about payback from the proposals overall, the Director of Finance and Resources commented that it was difficult to see these only in terms of balance sheet figures and to put a financial value on some of the benefits. The development team had therefore produced a value for money analysis which brought some of the softer factors into play. The Deputy Chief Constable advised that cashable and non-cashable benefits had been identified.

RESOLVED:

- (a) That, in order to meet the needs of the Force Change Programme, the Authority approves the rationalisation of its estate; the development of four new custody centres; the specification of a core headquarters; and the amendment of the capital programme.
- (b) That the search for a suitable location for the core headquarters is not restricted to the Winchester area.
- (c) That the Authority approves that no police station will be decommissioned until such time as the Safer Neighbourhood Team in that building is provided with suitable local premises. Any proposal to close a police station should also be cognisant of the decisions taken following the Front Office Review.
- (d) That the Authority approves the disposal strategy provided in the report.
- (e) That the Authority delegates responsibility for the disposal of some properties to the Finance Committee, which will determine the thresholds before referring to the full Authority.
- (f) That the Authority approves the use of £250,000 to procure the resources necessary to commence the programme brief and detailed specifications.

Authority is delegated to the Finance Committee if this amount is insufficient.

- (g) That a paper be taken to the Authority on 27 September 2011 outlining all the options available for a core headquarters.
- (h) That a paper be taken to the Authority on 27 September 2011 identifying the most cost effective procurement of the new custody estate.

Councillor Moulton, Councillor Woodward, Mr Carr, ACC Nicholson and Mr Stickler left the meeting.

12 HAMPSHIRE POLICE AUTHORITY BUSINESS PLAN 2011– 2012

The Authority received the report of the Chief Executive (Item 10 in the Minute Book) which provided a Business Plan in support of the Authority's three year Strategic Plan. The Business Plan 2011- 12 was appended to the report.

The Chief Executive introduced the report and advised that the Business Plan supported the objectives of the Strategic Plan and that each deliverable area was supported by a range of indicators which were owned by Members of the Authority.

RESOLVED:

- (a) That the Authority approves its Business Plan 2011/12.
- (b) That the Authority links the objectives and deliverables 2011/12 to the Members Performance Development Review process.

13 MEMBERS ALLOWANCE SCHEME

The Authority received the report of the Chief Executive (Item 11 in the Minute Book) which provided an updated version of the Scheme of Allowances for Members. The draft Scheme of Allowances 2011/12 (Version 12) was appended to the report.

The Chief Executive advised that there were two amendments to the scheme; the first was an update to incorporate the Approved Mileage Allowance Payment in line with rates set by HM Revenue and Customs; and the second was to remove the necessity to submit VAT receipts with fuel claims which should now be retained by the claimant.

In response to a query raised by a Member, the Treasurer subsequently advised that Members could retain an e-copy of the relevant receipt provided this could be produced if requested within the following three years.

Members agreed in the current economic climate not to backdate the increase in mileage to the beginning of the financial year.

RESOLVED:

That the Authority approves the amendments to the Scheme of Allowances for 2011/12 with effect from 23 June 2011.

Mrs Sargeant left the meeting.

14 ANNUAL TREASURY OUTTURN REPORT 2010/11

The Authority received the report of the Treasurer (Item 12 in the Minute Book) which provided the annual report on treasury management strategy for the last financial year in line with the recommendation of the Chartered Institute of Public Finance and Accountancy Treasury Management in the Public Services: Code of Practice.

The Treasurer introduced this procedural report and advised that it had been the subject of robust scrutiny by the Finance Committee which commended the report to the Authority.

RESOLVED:

That the Authority approves its Annual Treasury Outturn Report for 2010/11.

15 HMIC REPORT “DEMANDING TIMES – THE FRONTLINE AND POLICE VISIBILITY

The Authority considered the report of the Chief Constable (Item 13 in the Minute Book) which provided information on the local impact and implications of Her Majesty’s Inspectorate of Constabulary (HMIC) report.

ACC Dann advised that the HMIC report aimed to provide national definitions for workforce functions as the lack of consistency around what constituted the frontline made it difficult for Forces to protect their frontline during budget pressures. The report defined frontline policing as “those who are in everyday contact with the public and who directly intervene to keep people safe and enforce the law” and also produced a table of skills and roles which would fall into this category. ACC Dann advised that some of these split across various areas of the business but Appendix A showed the distribution of Hampshire Constabulary officers and staff using HMIC’s definitions. HMIC had indicated that 68% of total staff should be classed as frontline, whereas Hampshire Constabulary’s distribution showed 70% currently and this would increase as more officers joined the frontline. This was in line with the Chief Constable’s intention to retain 2224 officers on frontline duties to meet the Authority’s target. ACC Dann further advised that only 4% of officers were in back office roles which included the ACPO team. In response to a query raised by a Member, the Chief Constable was able to advise that 2224 frontline officers gave a ratio of 1 officer per 854 residents across Hampshire and the Isle of Wight. Members noted that 81% of staff were classed as frontline and queried how this compared nationally. ACC Dann advised that this comparative data had not yet been collected.

A Member queried whether anti social behaviour was still a priority and were there any plans in the change programme to reduce the number of officers deployed in this area of policing. The Chief Constable responded by advising that the Safer Neighbourhood Teams, who were within the 2224 headcount, dealt with anti social behaviour on a daily basis, however, he acknowledged that although crime prevention was important, local commanders had control of their workforce deployment. He further commented that the change programme could not protect all the service and his intention was to protect that part which dealt with the public.

The Deputy Chief Constable advised that the report refuted misleading reports in the public domain that only 10 – 11% of police officers dealt with the public.

RESOLVED:

That the Authority is satisfied it is familiar with the content of the HMIC report and the impact on the business areas as defined in the report by the implementation of the Force Change Programme.

16 ACCELERATED MERGERS ACQUISITION OF THE FORENSIC SCIENCE SERVICE

The Authority received the report of the Chief Constable (Item 14 in the Minute Book) which provided detail of the current situation for the provision of commercial forensic services following the Government's decision to implement a solvent wind down of the Forensic Science Service (FSS) and requested delegated authority to sign contracts to be agreed.

ACC Pryde introduced the report and advised that the replacement forensic science service was being nationally managed (Operation Slingshot) to avoid local negotiations with suppliers. He further advised that there were very tight timescales as the contracts would not be available until 5 July but had to be signed by 12 July and Members were concerned about this condensed timeframe. ACC Pryde advised this was a result of procurement legislation and undertook that the Force Solicitor would be responsible for checking the contracts before signature.

The Chair and the Chief Executive both advised that the Authority had been kept informed about Operation Slingshot through regular briefings.

In response to a Member query, ACC Pryde was able to confirm that the security and integrity of Hampshire Constabulary's forensic samples would be ensured by archiving.

RESOLVED:

That the Authority delegates authority to the Chief Executive (deputy – the Treasurer) and Chief Constable to sign the relevant contracts with commercial forensic service providers during July.

Councillor Kendal left the meeting.

17 PROPOSAL FOR A NATIONAL POLICE AIR SERVICE

The Authority received the report of the Chief Constable (Item 17 in the Minute Book) which outlined the benefits of the National Police Air Service (NPAS).

The Chief Constable reminded the Authority that it had already made the decision in 2010 to work collaboratively with the South East region for the provision of air support which had resulted in financial and operational benefits. This proposal was for a National Police Air Service which all 43 forces would join on the basis that all would pay less on capital and operational costs and receive an improved service. The Chief Constable gave details of the initial funding model which would enable the establishment of the NPAS with a view to moving to a more equitable model within five years. The benefit in Hampshire and the Isle of Wight would be response times of less than 20 minutes provided by aircraft based at Bournemouth Airport, Dunsfold and RAF Benson which was particularly beneficial to the residents of the New Forest and Portsmouth. The Chief Constable advised that he had achieved agreement with all Chief Constables except one and he hoped to achieve this within the next week.

One Member queried the structure of the NPAS Strategy Board following the introduction of Police and Crime Commissioners as Police Authorities were currently represented by the Association of Police Authorities (APA). The Chief Constable advised that a similar problem would arise when the National Police Improvement Agency was disbanded and the proposal would be to move to the lead force model. The Chief Executive advised that there were proposals for a national association of Police and Crime Commissioners to take the place of the APA.

A Member was concerned about the risk associated with this collaboration but the Chief Constable advised that the national project had a full risk register which was regularly reviewed and he felt that there was no operational risk to these proposals.

RESOLVED:

That the Authority endorses the proposal for a National Police Air Service.

ACC Dann left the meeting.

18 MINUTES OF THE FINANCE COMMITTEE

That the Minutes of the Finance Committee held on 6 April 2011 be received and where necessary adopted (Item 18 in the Minute Book).

19 MINUTES OF THE FINANCE COMMITTEE

That the Minutes of the Finance Committee held on 15 June 2011 be received and where necessary adopted (Item 19 in the Minute Book).

Matters arising:

Minute 95, Police Authority's Budget 2010/11 – Outturn Report: The Chair of the Committee was pleased to report an underspend on £126,000 on the Police Authority's own budget.

Minute 99, Outturn Report 2010/11: The Chair of the Committee congratulated the Constabulary on the £19 million underspend on the budget which had enabled the Committee to approve the creation of the Transformation Change Reserve. The Chair of the Authority endorsed these comments.

20 MINUTES OF THE PERSONNEL AND PROFESSIONAL STANDARDS COMMITTEE

RESOLVED:

That the Minutes of the Personnel and Professional Standards Committee held on 19 April 2011 be received and where necessary adopted (Item 20 in the Minute Book).

Matters arising:

Item 78, Special Priority Payment Scheme: It was noted that the paper on the effects of the Winsor Review had been postponed to a later meeting.

21 COMMUNITY ENGAGEMENT COMMITTEE

That the Minutes of the Community Engagement Committee held on 3 May 2011 be received and where necessary adopted (Item 21 in the Minute Book).

Matters arising:

Minute 49, Autism Alert Presentation: The Chair of the Committee was pleased to note the Improvement and Efficiency South East Police Project of the Year Award received by the Authority for its Autism Alert card;

Minute 52, Review of Rural Policing: The Chair of the Committee reported on the interesting paper by ACC Nicholson.

Minute 55, Grant Progress/Finance Report and Annual Crime Prevention Analysis of Provision: The Chair of the Committee advised that the carry forward of Crime Prevention money for disability hate crime road shows had not been required.

Minute 56: The Chair of the Committee drew attention to the standing grants recommended to the Authority.

22 PERFORMANCE COMMITTEE

That the Minutes of the Performance Committee held on 6 June 2011 be received and where necessary adopted (Item 21 in the Minute Book).

Matters arising:

Minute 46, Stop and Search Data 2010/11: The Chair of the Personnel and Professional Standards Committee reported that he was meeting ACC Territorial Operations on a six monthly basis and was satisfied that the statistics on stop and search were satisfactory.

23 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during items 24, 25, 26 and 27 there would be disclosure to them of exempt information within Paragraph 1 (Items 24 and 27), Paragraph 3 (Items 24, 25, 26 and 27) and Paragraph 7 (Items 24 and 27) of Part 1 of Schedule 12A to the Local Government Act 1972, and further that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information for the reasons set out in the reports.

24 CHIEF CONSTABLE'S CONFIDENTIAL REPORT

The Chief Constable gave a verbal update to the Authority on confidential matters.

The Chief Constable referred to the results of the recent staff survey which had indicated that staff morale scores had reduced from the previous year, and recognised that this was anticipated as the constabulary were undergoing substantial changes. The survey was also launched at the same time as the Windsor and Hutton reports. These results were reflected in several areas of the survey, with the notable exception of line managers whose rating improved. The Chief Constable advised that work under the Force Change Board was addressing the findings and expressed confidence that future surveys would show a recovery.

25 CONFIDENTIAL MINUTES OF THE FINANCE COMMITTEE

RESOLVED:

That the confidential Minutes of the Finance Committee held on 6 April 2011 be received and where necessary adopted (Items 25 in the Minute Book).

Matters arising:

Minute 85, Disposal of Aircraft: The Chairman of the Committee advised that the Force had not yet been able to dispose of the aircraft. The Chief Constable confirmed that all monies realised from the sale of the aircraft would be retained by Hampshire Constabulary and not put into the National Police Air Service agreement.

26 CONFIDENTIAL MINUTES OF THE FINANCE COMMITTEE

RESOLVED:

That the confidential Minutes of the Finance Committee held on 19 April 2011 be received and where necessary adopted (Items 25 in the Minute Book).

Matters arising:

Minute 102, Police Pensions Administration: The Director of Finance and Resources was able to give reassurance that support would be provided to those pensioners who had been adversely affected by errors in their pension payments.

27 CONFIDENTIAL MINUTES OF THE PERSONNEL AND PROFESSIONAL STANDARDS COMMITTEE

RESOLVED:

That the confidential Minutes of the Personnel and Professional Standards Committee held on 19 April 2011 be received and where necessary adopted (Items 27 a, b and c in the Minute Book).